

GET READY,  
IT'S TIME FOR  
A LIFE BEYOND!

COMPENSATION  
AND REWARDS



## World-Class

Business & Global  
E-commerce Opportunity  
of a Lifetime

Beyond Color Global offers a line of exclusive cutting-edge skincare, body care & haircare products designed for people of color; plus globally sourced, highest quality, virgin and raw hair extensions & wigs.



BEYOND COLOR GLOBAL's most important asset is its Independent Business Owners (IBOs). Because of that we reward them with the most powerful and rewarding compensation giving each IBO the opportunity to exceed at every level allowing you the opportunity to earn immediate and intermediate long-term income.

## MULTIPLE INCOME STREAMS

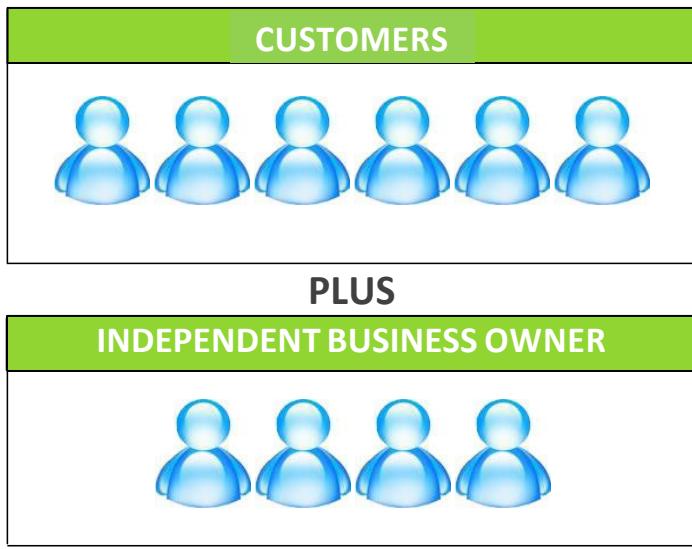
## ONE POWERFUL, SEAMLESS, GLOBAL COMPENSATION

Sharing BEYOND COLOR GLOBAL products with customers, family and friends is the first step to building immediate and long-term residual income. You can earn immediately as well as retail profits from your own personal BEYOND COLOR GLOBAL website. Get paid weekly for helping other Independent Business Owners that join your team. Get paid monthly as a result of customers purchasing our products.

### 8 WAYS TO EARN INCOME WITH BEYOND COLOR GLOBAL

1. Retail Profit	5. Cycle Bonus
2. Fast Start Bonuses	6. Team Commission
3. Check Match Bonuses	7. Diamond Global Bonuses
4. Beyond Maker Bonus	8. Lifestyle Award

### FAST START \$1,000 IN FIRST MONTH



Why wait months or even years to earn your 1st \$1,000 bonus pay check. With

Beyond Color Global, you can start making big money now and with your next payout you will receive your 1st

\$1,000 bonus ...

IT'S THAT SIMPLE!

(Minimum qualifying Personal Volume (PV) required)

Enroll just 6 customers plus 5 IBOs that do the same.

(Minimum IBO enrollment package: Silver)

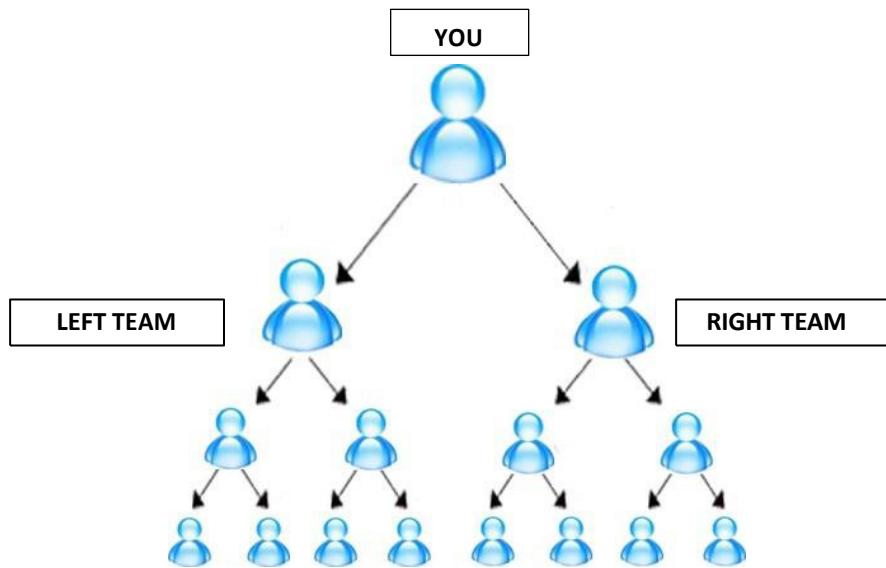
**TERMS:** Fast Start \$1,000 is applicable for 1<sup>st</sup> month only for enrollment minimums. Registration minimum Silver Package or above for qualification. See compensation.

### PUT THE CHALLENGE TO THE TEST!

## THE POWER OF PASSIVE INCOME

BEYOND COLOR GLOBAL's business opportunity is one of the most powerful income-generating compensation plans in the direct marketing industries. The opportunity to earn passive income (residual commission) is the long-term goal of every BEYOND COLOR GLOBAL IBO. This is generated when IBO's directly enroll customers and other IBOs who do the same. The example below is for illustration purposes only.

You join as an IBO. You enroll 2 other IBOs who each enroll 2 IBOs who each enroll 2 customers.



<b>7 IBOs + 8 Customers</b>	<b>15</b>	<b>EXAMPLE:</b> <b>If you achieve 50%, the royalties will be \$65,520</b>
<b>X 3 Doing the Same</b>	<b>45</b>	
<b>X 3 Doing the Same</b>	<b>135</b>	
<b>X 3 Doing the Same</b>	<b>1,215</b>	
<b>X 3 Doing the Same</b>	<b>3,645</b>	
<b>Total IBOs and Customers</b>	<b>5,460</b>	
<b>X Average Payout</b>	<b>\$2.00</b>	<b>If you achieve 25%, the royalties will be \$32,760</b>
<b>Profit for the Month</b>	<b>\$10,920</b>	
<b>X 12 Months</b>	<b>\$131,040</b>	

## FAST START BONUS

Earn a one-time Fast Start Bonus of \$100 when you personally enroll 4 IBOs who each acquire 50 PV within 30 days of enrollment. The IBOs must join with a Silver or Elite Package.

## CHECK MATCH BONUSES

LEVEL	ASSOCIATE	BRONZE	PEARL	GLOBAL	GLOBAL ELITE	PRESIDENTIAL
	NIL	NIL	5%	5%	10%	15%

**CHECK MATCH BONUSES:** A Check Match Bonus is paid monthly to only qualifying personally sponsored Independent Business Owners (IBO). To qualify, IBOs must maintain a qualifying status with a personal volume and qualifying group volume, the check match payout is paid out through two generations.

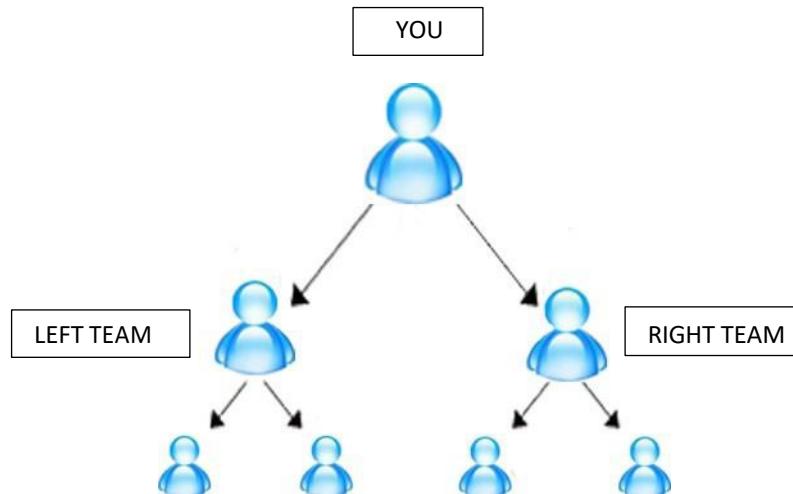
First generation payout is on personally sponsored IBO's please note the following payout percentages. Associate zero payout. Bronze 10%, pearl 15%, global, 20% global elite 20%, pearl 25% the percentages are that of a commission paid out to the sponsored. (IBOs) example if the sponsored IBO earns \$100 and I am a bronze I would make 10% of the hundred-dollar commission at \$10 payout.

Second generation payout is made to the IBO who personally sponsor the first-generation IBO. Those on the second generation that generates a qualifying income commission, would also receive a check match from the second generation. Please note the following percentage payouts.

Second generation payouts. Associate zero payouts bronze 5%, pearl 5%, global 5%, global elite 10%, and presidential 15%. As complete the check match payouts.

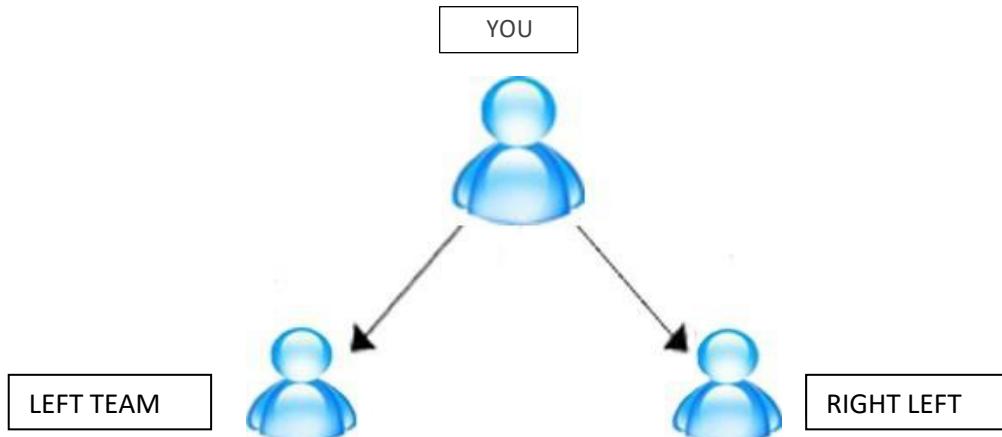
## BEYOND MAKER BONUS

Personally sponsor one active IBO on the right leg team and one on your left leg team and you become a Bronze IBO. When you help your personally sponsored IBO to become Bronze for the first time within 30 days of registration, you become a Beyond Maker and you will earn a Bronze Maker Bonus of \$100.



## CYCLE BONUS

Each time you enroll a new IBO with a minimum of 125 PV or 100 auto-ship order along with 2 personally enrolled IBO, one on each team, at the end of each volume period (week), BEYOND COLOR GLOBAL's software searches down your left leg team and right leg team, whenever a new IBO in the left leg team or right leg team has qualified with the required GSV, the system will automatically cycle a bonus for \$20 for the Starter Package, \$50 for the Silver Package, and \$100 for the Elite Package.



= 1 cycle of \$20, \$50, \$100 (payout is based on the IBO's enrollment package)

TEAM COMMISSION BONUSES						
LEVELS	ASSOCIATE	BRONZE	PEARL	GLOBAL	GLOBAL ELITE	PRESIDENTIAL
ASSOCIATE	NIL	\$1500	\$3K	\$5K	\$10K	\$20K
BRONZE	NIL	NIL	NIL	NIL	NIL	NIL
PEARL	NIL	NIL	NIL	NIL	NIL	NIL
GLOBAL	NIL	NIL	NIL	NIL	NIL	NIL
GLOBAL ELITE	NIL	NIL	NIL	NIL	NIL	NIL
PRESIDENTIAL	NIL	NIL	NIL	NIL	NIL	NIL

**TEAM COMMISSION BONUSES:** The team commission is one of the most rewarding facets of the BEYOND COLOR GLOBAL compensation plan. As such, IBOs are paid on the total number of sales and not on levels as long as the IBO remains active, has achieved the required PV, and has achieved the qualifying levels in his organization. An IBO may earn up to \$20K per week. To qualify for team commissions, you need to build just two teams, a left leg team and a right leg team and qualify with a minimum personal volume of 500 PV. As your team grows, the potential for earning the maximum payout grows. The team commission payout is per week.

IBO RETAIL PROFIT						
LEVEL	ASSOCIATE	BRONZE	PEARL	GLOBAL	GLOBAL ELITE	PRESIDENTIAL
ASSOCIATE	10%	15%	15%	15%	15%	15%
BRONZE	NIL	5%	5%	5%	5%	5%
PEARL	NIL	NIL	5%	5%	5%	5%
GLOBAL	NIL	NIL	NIL	5%	5%	5%
GLOBAL ELITE	NIL	NIL	NIL	NIL	2.5%	2.5%
PRESIDENTIAL	NIL	NIL	NIL	NIL	NIL	2.5%

**IBO RETAIL PROFIT:** Bonuses are paid out on BEYOND COLOR GLOBAL brands directly from BEYOND COLOR GLOBAL's back-office store including customer purchases. The bonuses are paid through the perspective levels up to 35%. Earn the difference between your personally sponsored IBO and the advance level IBO. Example: If a Presidential IBO sponsors a new Associate IBO, the Presidential IBO earns 15% (the difference between his 35% retail profit and the new Associate's 5% retail profit). If the Associate becomes a Pearl, he makes 15% (see the table above).

BUSINESS BUILDER ELITE PACKAGE						
LEVEL	ASSOCIATE	BRONZE	PEARL	GLOBAL	GLOBAL ELITE	PRESIDENTIAL
ASSOCIATE	20%	25%	30%	35%	40%	45%
BRONZE	NIL	5%	5%	5%	5%	5%
PEARL	NIL	NIL	3%	3%	3%	3%
GLOBAL	NIL	NIL	NIL	2%	2%	2%
GLOBAL ELITE	NIL	NIL	NIL	NIL	1%	1%
PRESIDENTIAL	NIL	NIL	NIL	NIL	NIL	1%

**BUSINESS BUILDER ELITE PACKAGE:** An IBO has the option to upgrade to the Business Builder Elite Package for \$99.99 per month at the time of registration. This is only available for the Global/Global Elite Package option. This allows you to earn monthly payouts from the upgraded package as a coded bonus payout exclusively for other personally enrolled Business Builder Packages. The Business Builder Package or the standard registration package will carry personal volume credit.

3 DIAMOND LEVELS	
DIAMOND	
EARNINGS	BENEFITS
.5% Total company GV Unlimited levels \$2,000 cash bonus Qualify with 200K GV for min. 6 consecutive months	1 exotic trip per year \$1,000 per month Lifestyle Award Payout

BLACK DIAMOND	
EARNINGS	BENEFITS
1% Total company GV Unlimited levels \$4,000 cash bonus Qualify with 450K GV for min. 6 consecutive months	1 exotic trip per year \$1,500 per month Lifestyle Award Payout

ROYAL BLACK DIAMOND	
EARNINGS	BENEFITS
1.5% Total company GV Unlimited levels \$8,000 cash bonus Qualify with 750K GV for min. 6 consecutive months	1 exotic trip per year \$2,000 per month Lifestyle Award Payout

BEYOND COLOR GLOBAL'S ULTIMATE LEADERSHIP ELITE POSITION		
DIAMOND	BLACK DIAMOND	ROYAL BLACK DIAMOND
.5% Total Company GV Unlimited Levels \$2,000 Cash Bonus Global Pool Payout	1% Total Company GV Unlimited Levels \$5,000 Cash Bonus Global Pool Payout	1.5% Total Company GV Unlimited Levels \$10,000 Cash Bonus Global Pool Payout

**Business Center:** Each IBO has the opportunity to open up to 4 business centers to further expand the BEYOND COLOR GLOBAL business and maximize their earnings. A second business center becomes optional once the Diamond rank has been achieved. The third business center becomes optional once the Black Diamond rank has been achieved. The fourth becomes optional once the Royal Black Diamond has been achieved.

**BEYOND COLOR GLOBAL ultimate binary compensation plan. Earn income through unlimited levels (including Diamond Elite Level)**

<b>QUALIFYING LEVELS</b>					
ASSOCIATE	BRONZE	PEARL	GLOBAL	GLOBAL ELITE	PRESIDENTIAL
2 IBOs (1 left and 1 right)  125 PV  2K GSV (1K per team leg)	4 Personally enrolled IBOs  12 Qualified IBOs  125 PV  15K GSV (7500K per team leg)	6 qualified Bronze IBOs (3 personally sponsored)  6 Qualified Associate IBOs  125 PV  40K GSV (20K per team leg)	8 qualified Pearl IBOs (4 personally sponsored)  6 Qualified Bronze IBOs  125 PV  100K GSV (50K per team leg)	12 Qualified Pearl IBOs  125 PV  150K GSV (75K per team leg)	10 qualified Global Elite IBOs (5 personally sponsored)  12 Qualified Global IBOs  16 Qualified Pearl IBOs  125 PV  250K GSV (125K per team leg)
ASSOCIATE	BRONZE	PEARL	GLOBAL	GLOBAL ELITE	PRESIDENTIAL
NIL	\$1,500	\$3K	\$5K	\$10K	\$20K

**PLEASE NOTE:**

**TEAM COMMISSION PAYOUT IS CAPPED AT THE QUALIFYING LEVEL AS SHOWN. TEAM COMMISSIONS ARE PAID WEEKLY.**

**QUALIFYING FOR TEAM COMMISSION PAYOUT:** Your BEYOND COLOR GLOBAL organization is based on one left leg and one right leg. The team leg with highest GSV is known as the power leg. The team leg with the lesser GSV is known as the profit leg. Team commissions are paid out on the lesser team leg (profit leg) .5% of your GSV will be paid out on the lesser leg.

**YOUR PERSONAL VOLUME (PV):** PV may include any sapphire customer member (auto-ship customer member).

**FLUSHING:** GSV in a system that is older than 30 days will automatically be flushed when calculating commissions. The oldest GSV will always be calculated first.

## RANK ACHIEVEMENT

### ASSOCIATES

Join as an IBO with a Starter Package, Silver Package or Elite Package. Enroll 2 IBOs (1 per leg), acquire 2K GSV (1K GSV per leg). Acquire 125 PV, qualify for Retail Profit of up to 15%, earn fast start bonus, and qualify to earn Affiliate Income within 14 days. See criteria.

### BRONZE

Personally enroll 4 IBOs on each leg, 12 qualified IBOs, 125 PV and 15K GSV (7500 on each leg). Qualify for Retail Profit of up to 20%; earn Fast Start team commission up to \$1,500 per week, earn Cycle Bonus and Bronze Maker Bonus. See criteria.

### PEARL

6 qualified Bronze IBOs (3 personally sponsored), 12 qualified IBOs, 125 PV and 40K GSV (20K on each leg). Qualify for Retail Profit of up to 25%; earn Fast Start team commission up to \$3K per week, earn Cycle Bonus, 5% Check Match Bonus.

### GLOBAL

8 qualified Pearl IBOs (4 personally sponsored), 12 qualified Bronze IBOs, 125 PV and 100K GSV (50K on each leg). Qualify for Retail Profit of up to 30%; earn Fast Start team commission up to \$5K per week, earn Cycle Bonus, 10% Check Match Bonus, Beyond Lifestyle Award Payout.

### GLOBAL ELITE

8 qualified Global IBOs (4 personally sponsored), 12 qualified Pearl IBOs, 125 PV and 150K GSV (75K on each leg). Qualify for Retail Profit of up to 32.5%; earn Fast Start team commission up to \$10K per week, earn Cycle Bonus, 15% Check Match Bonus, Beyond Lifestyle Award Payout.

### PRESIDENTIAL

10 qualified Global Elite IBOs (5 personally sponsored), 12 qualified Global, 16 qualified Pearl IBOs, 125 PV and 250K GSV (125K per team leg). Qualify for Retail Profit of up to 35%; earn Fast Start team commission up to \$20K per week, earn Cycle Bonus, 20% Check Match Bonus, Beyond Lifestyle Award Payout.

### PLEASE NOTE

**ALL PAYOUTS; I.E., COMMISSIONS, BONUSES, OVERRIDES, TEAM BONUSES, ETC. ARE PAID OUT BASED ON CUSTOMER PURCHASE.**

**Beyond Color Global LLC has been established to expand its presences globally and exist for generation. We cap all commission and bonus payouts to a maximum of 35% of all monthly global revenue generated.**

INDEPENDENT BUSINESS OWNER (IBO) ENROLLMENT OPTION				
\$99.99 BASIC PACKAGE	\$249 STARTER PACKAGE	\$499 SILVER PACKAGE	\$999 ELITE PACKAGE	\$2499 GOLD ELITE PACKAGE
Access to back end 0 PV Personal Website Recurring \$29.99 per Month	Access to back end 50 PV Personal Website Recurring \$29.99 per Month	Access to back end 100 PV Personal Website Recurring \$29.99 per Month	Access to back end 200 PV Qualifies for Affiliate Income Personal Website Recurring \$29.99 per Month	Access to back end 500 PV Qualifies for Affiliate Income Personal Website Recurring \$29.99 per Month
<b>\$70 annual registration included in all packages</b>				
<b>TERM:</b> 12 month enrollment automatically renewed \$70 unless cancelled				
Associate can qualify to upgrade to Bronze by acquiring 12 customer points.				

**PLEASE NOTE**

**COMPENSATION IS EARNED AT BEYOND COLOR GLOBAL ONLY WHEN CUSTOMERS ARE ACQUIRED AND PRODUCTS SOLD. BEYOND COLOR GLOBAL RESERVES THE RIGHT TO RETRACT PAYMENT OF COMMISSION OR BONUSES IF IT IS FOUND THAT THE CUSTOMER WAS USED TO QUALIFY FOR A BONUS OR A CERTAIN COMMISSION LEVEL AND THE CUSTOMER WAS NOT A VALID CUSTOMER.**

**BEYOND LIFESTYLE AWARD EXPENSE**

BEYOND COLOR GLOBAL's IBOs deserve the best that success can offer. Not only can you qualify for 1 exotic trip a year, once you qualify for the position of a Global IBO, maintain that position for 4 consecutive months. You may also qualify for a Beyond Lifestyle Award. \* This incentive may go toward your vehicle expenses, home purchases, etc. The Beyond Lifestyle Award payout is a maximum \$2000 based on qualification.



<p><b>BASIC PACKAGE</b></p> <p><b>REGISTRATION COST \$99.99</b></p> <p>Includes Your own exclusive Beyond Color Global website, monthly subscription fee for full access is \$29.99 per month. First year registration fee, Beyond Color Global business pack. The pack includes a selection of brochures, promotional cards, generic business cards, sales receipt pad, &amp; 10% off discount promotional cards.</p>	<p><b>STARTER PACKAGE</b></p> <p><b>REGISTRATION COST \$249</b></p> <p>Includes Basic Package</p> <p><b>Plus, a selection of product samples</b> One of each product: Beyond Color Shampoo, Beyond Color Conditioner, Beyond Color Artisan Soap, Beyond Color Gro Hair Serum, Beyond Color It Gro's Hair Nutrition Supplements, Beyond Color Ophir Soursop Nutrition Supplement, Sunrise Nutrition Supplement.</p>
<p><b>SILVER PACKAGE</b></p> <p><b>REGISTRATION COST \$499</b></p> <p>Includes Basic Package</p> <p><b>Plus, a selection of product samples:</b> Two of each product: Beyond Color Shampoo, Beyond Color Conditioner, Beyond Color Artisan Soap, Beyond Color Gro Hair Serum, Beyond Color It Gro's Hair Nutrition Supplements, Beyond Color Ophir Soursop Nutrition Supplement, Sunrise Nutrition Supplement.</p>	<p><b>ELITE PACKAGE</b></p> <p><b>REGISTRATION COST \$999</b></p> <p>Includes Basic Package Silver Package</p> <p><b>Plus, a selection of product samples</b> One of each product: Beyond Color Body Butter, Beyond Color Green Tea Toner, Beyond Color Hydrate Cleanser, Beyond Color Brightening Serum, Beyond Color Moisturizing Oil, Beyond Color Cleansing Oil, Beyond Color Men's Jet Series Beard Butter, Beyond Color Men's Jet Series Argan &amp; Castor Oil Beard Treatment. Beyond Color Designer Accessory Bag.</p>
<p><b>GOLD ELITE PACKAGE</b></p> <p><b>REGISTRATION COST \$2499</b></p> <p>Includes: Basic Package</p> <p><b>Two of each product:</b> Beyond Color Shampoo, Beyond Color Conditioner, Beyond Color Artisan Soap, Beyond Color Gro Hair Serum, Beyond Color It Gro's Hair Nutrition Supplements, Beyond Color Ophir Soursop Nutrition Supplement, Sunrise Nutrition Supplement, Beyond Color Body Butter</p> <p><b>One of each product:</b> Beyond Color Green Tea Toner, Beyond Color Hydrate Cleanser, Beyond Color Brightening Serum, Beyond Color Moisturizing Oil, Beyond Color Cleansing Oil, Beyond Color Men's Jet Series Beard Butter, Beyond Color Men's Jet Series Argan &amp; Castor Oil Beard Treatment, Beyond Color Designer Accessory Bag.</p> <p><b>Plus, a selection of product samples:</b> Beyond Color Global Premium Hair Extension and Wig Collection which includes a collage of the highest quality virgin and raw hair extensions and wig designs, a selection of color choices, styles and types, e.g. straight, curly, wavy, etc. The package also includes a selection of Beyond Color Global exclusive packaging and storage items, plus the finest hair accessories.</p>	

## TERMINOLOGIES

**IBO** – Independent Business Owner each product is assigned a value. BEYOND COLOR GLOBAL's compensation plan is based on the accumulation of the PV.

**PV (Personal Volume)** – Sales volume that you personally generate or your personal customer purchases through BEYOND COLOR GLOBAL, i.e., auto-ship, (Sapphire Customer Member).

**GSV (Group Sales Volume)** – Accumulation of all sale volumes of BEYOND COLOR GLOBAL products purchased in your downline.

**Business Center** – Where you are personally placed within the BEYOND COLOR GLOBAL organization.

**Sponsor** – Person who personally introduced you and signed you into the BEYOND COLOR GLOBAL organization

**Auto-ship** – Allows each IBO to have order automatically shipped allowing IBO to remain active and qualified to receive all appropriate bonuses and commissions.

**Active** - Must generate a minimum amount of volume every 4 weeks in order to generate commission and bonuses. (Minimum requirement 120 PV each month.)

**Qualified** – Must have one personally enrolled active IBO on both your left and right team.

**Cycle** – Enroll any new IBO who achieves a minimum of 125 PV within 30 days along with 2 personally enrolled IBO, the system will automatically cycle a bonus between \$20 - \$100.

**Website Maintenance Fee** – Each Independent Business Owner (IBO) is required to subscribe to a recurring fee of \$29.99 each month to maintain the use of their website. This can be cancelled at any time.

### ADMINISTRATIVE FEE

**EACH COMMISSION OR BONUS PAYOUT TO OUR IBOS WILL INCUR A 5%**

### ADMINISTRATIVE FEE

## **BEYOND COLOR GLOBAL LLC INCOME DISCLOSURE STATEMENT**

**Beyond Color Global LLC offers a business opportunity with unlimited income potential. However, Beyond Color Global LLC does not guarantee any level of financial success.**

**Success with Beyond Color Global LLC is achieved solely through individual sales performance and business efforts. This requires hard work, diligence, skill, persistence, competence, and leadership. Income earned will vary from person to person and depends entirely on how effectively each individual applies these qualities.**